

Mr. Wayne Barnes

Dear Wayne:

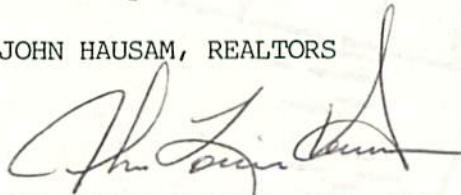
My most sincere congratulations to you for your outstanding sales record in 1999! Your accomplishments established you in 17th place in earnings among our Sales Associates.

Successful Real Estate Sales Performance always earns its own reward; to it I would only wish to add my commendation for a job well done this past year!

Only by perseverance in day-to-day listing, showing, selling and related activities can one achieve what you have. Again, my most sincere congratulations and I truly hope 2000 will prove to be an even better year for you!

Sincerely,

JOHN HAUSAM, REALTORS



JOHN LOUIS HAUSAM, CRB, GRI
PRESIDENT



JLH:jb

Feel Right.
At Home.

CORPORATE OFFICES

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FAX: 918-492-6337

BROKEN ARROW

3200 South Elm Place
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Owasso, OK 74055
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SKIATOOK

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Skiatook, OK 74070
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FAX: 918-396-0994

RELOCATION

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LEASING & PROPERTY MGMT.

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