

CENDANT MOBILITY® BROKER NETWORK
CERTIFICATION PROGRAM

Congratulations Wayne Barnes!

Dear Wayne,

Congratulations on completing your Cendant Mobility Referral Specialist training. And for passing your certification exam with flying colors.

With your new certification, you're moving ahead briskly in your career. You're representing ERA® John Hausam Realtors and the Cendant Mobility Broker Network as a well informed, thoroughly equipped professional. And you'll be serving your relocation clients with unequalled resources and up-to-the-minute practices.

We hope you'll use all the knowledge you've gleaned from your seminar – and take advantage of all the resources of Cendant Mobility – as you work with our clients, customers and transferees.

Please accept your certificate as recognition of your achievement. We're enclosing a press release announcing your accreditation that you may use in all your advertising.

Best wishes for what promises to be a productive and profitable career.

Regards,



ERA® John Hausam Realtors



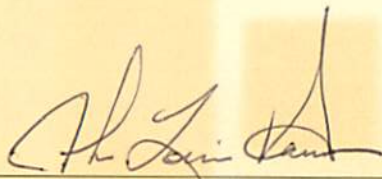
W. Bruce Wallin
President
Cendant Mobility Broker Services

CENDANT MOBILITY® REFERRAL SPECIALIST

This certifies that

Wayne Barnes

has successfully completed the course of study and exam to earn this advanced accreditation as a referral specialist. This certification offers the advantage of proven expertise and Cendant Mobility resources in serving clients at the very highest professional level.



Authorized signature

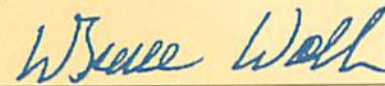
PRESIDENT

Title

ERA® John Hausam Realtors

March 28, 2003

Date



W. Bruce Wallin
President

CERTIFIED AGENT ADVANTAGE



CENDANT®
Mobility Broker Network